

Drakenstein Municipality, an employer that is committed to equal employment opportunities, invite people who qualify to apply for the below mentioned vacancy within its Corporate and Planning Services Department.

PERSONNEL VACANCY
EXTERNAL APPLICATIONS WILL BE CONSIDERED

CHIEF ADMINISTRATIVE OFFICER: PROPERTY ADMINISTRATION

REF NO: CS-FP-CAO1

DEPARTMENT: CORPORATE AND PLANNING SERVICES

SECTION: Legal and Administration

SALARY SCALE	TASK LEVEL 13 – Total cost to company – R975 490.29 – R1 178 663.39 per annum BENEFITS: Car Allowance, Housing subsidy, Medical aid, Pension and Group life
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JOB PURPOSE:

Managing and controlling the property portfolio function of the municipality including the supervision over the implementation of procedures in accordance with applicable legislation, regulations and policies and to execute Council resolutions related with the acquisition, expropriation, sale or lease of municipal property, the drafting of reports and recommendations, execution of policies, management of staff, monitoring and coordination of municipal housing project(s) registration of transfer processes and duties related thereto.

SELECTION REQUIREMENTS FOR THE POST:

- A relevant post tertiary qualification, preferably a diploma/ B degree in Property Management/ Build Environment or related
- Computer literacy: MS Office

OTHER REQUIREMENTS/SKILLS:

- Computer literacy (MS Word, Excel, PowerPoint, Outlook)
- Code B drivers' license
- Good communication, human relations and interpersonal skills
- Ability to give attention to detail
- Supervisory skills
- Ability to work independently
- Negotiation skills
- Problem
- Planning and organising skills
- Attention to detail

EXPERIENCE:

- 8 years or more relevant experience in Property Management at middle management

COMPETENCIES

• Influencing • Technical communication • Organisational awareness • Conceptual thinking • Project management • Resilience • Change readiness • Problem solving • Learning orientation • Impact and influence	• Financial management • Information measuring and monitoring • Service delivery orientation • Interpersonal relationships • Communication • Client orientation and customer focus • Action orientation • Service delivery orientation • Direction setting • Coaching and mentoring
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GENERAL INFORMATION:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including housing allowance for homeowners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets but will not be the only criteria applied.
3. All applications are subject to reference checking and verification of qualification checking, which means that by applying for a position at the Municipality, you give us consent to do the various checking.
4. Applications received after the closing date, or which have been received without the application form and documentation/s mentioned below will not be considered.
5. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within three (3) months from the closing date.
7. Placement of candidates for work can be done in any area of Drakenstein. This area covers Simondium, Paarl, Wellington, Gouda, Hermon and Saron.
8. Applications within the **Drakenstein municipal area** will be receiving preference.
9. The Municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, correct and up to date.
10. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.
11. Candidates that arrive late for interviews will be disqualified.
12. The Municipality reserves the right not to make an appointment.

Application forms can be obtained from the Human Resources Offices at the Civic Centre, Berg River Boulevard, Paarl, 7622 (Mondays to Fridays from 08:00 until 15:30) or on the Drakenstein Municipal website www.drakenstein.gov.za. Clearly indicate the reference number for the post you are applying for on the pre-scribe application form. Your fully completed application form must be accompanied by your CV and relevant certified supporting documents when handing it in. Certified copies must not be older than three (3) months **No fax copies will be accepted. No CVs will be returned on the applicant's request, therefore please do not send us your original certificates.**

Your application can be submitted via email to: corporatejobs@drakenstein.gov.za, hand delivered or posted to Drakenstein Municipality, Human Resource Offices, PO Box 1, Berg River Boulevard, Paarl, 7622.

Closing date for emailed applications: 02 October 2026 at 23h59

Closing date for hardcopies: 02 October 2026 at 15h30

CITY MANAGER